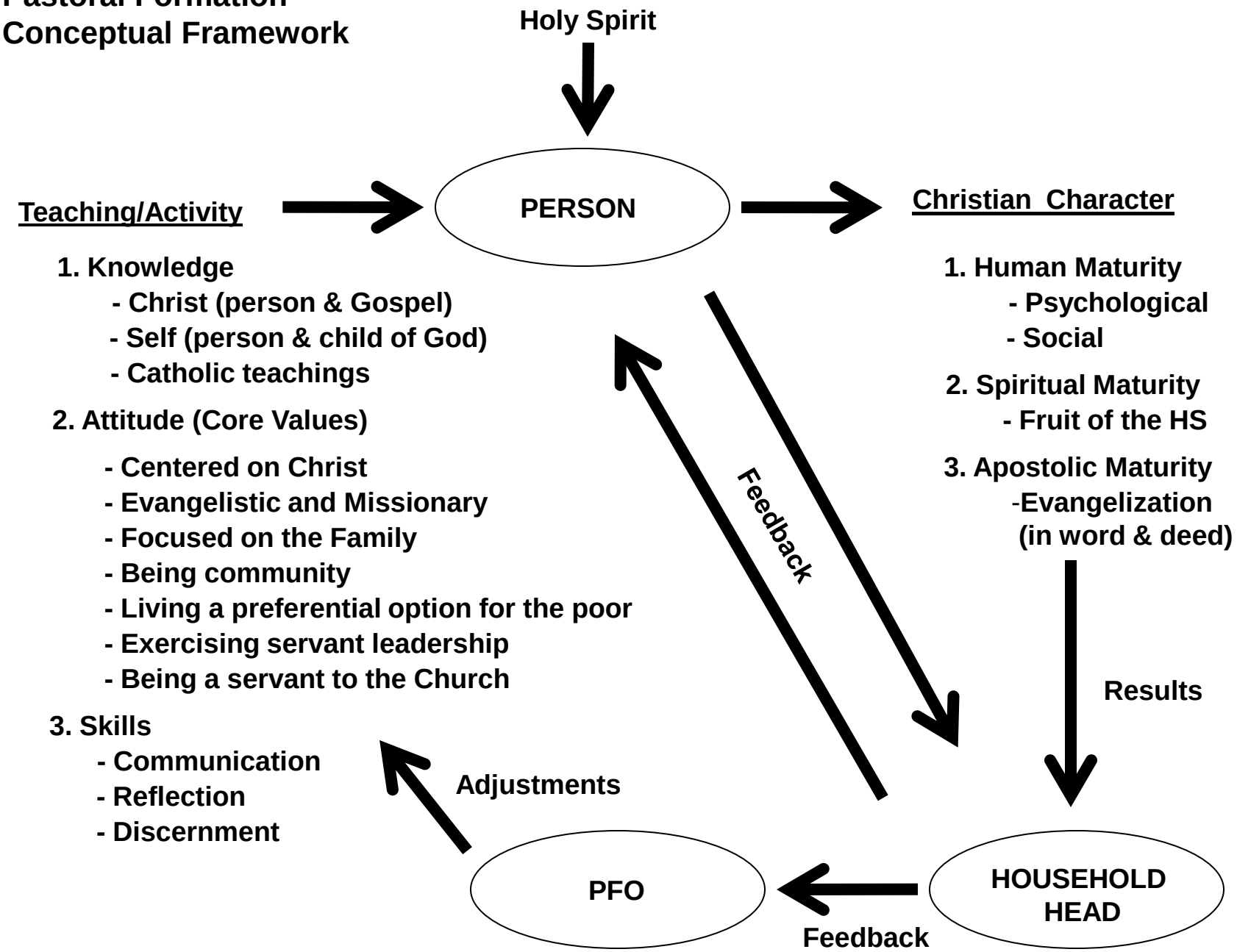Pastoral Formation Conceptual Framework